

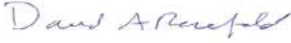
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
28-CA-284740Date Filed
10/18/2021

INSTRUCTIONS:

File an original with NLRB Regional Director for the Region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Rehoboth McKinley Christian Health Care Services		b. Tel. No. (505) 863-7001
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1901 Red Rock Drive Gallup, NM 87301	e. Employer Representative Don Smithburg	g. e-Mail dsmithburg@rmchcs.org
		h. Number of workers employed 25
i. Type of Establishment (factory, mine, wholesaler, etc.) Acute Hospital	j. Identify principal product or service Healthcare Facility	
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), (3) (4) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce with the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
Within in the last few days the above-named employer has retaliated against employees on account of Union and/or protected activity. The employer has as part of an overall campaign of unfair labor practices threatened employees for their participation in protected concerted activity. The employer has also retaliated against them because they gave testimony and/or participated in NLRB proceedings. The employer did not bargain the decision to discipline the employees		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
Union of American Physicians & Dentists		
4a. Address (Street and number, city, state, and ZIP code) 520 Capital Mall, Suite 220 Sacramento, CA 95814	4b. Tel. No. (b) (6), (b) (7)(C)	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.	4e. e-Mail @uapd.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) American Federation of Stte, County & Municipal Employees, AFL-CIO		
6. DECLARATION		Tel. No. (510) 337-1001
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Office, if any, Cell No.
 DAVID A. ROSENFELD		Fax No. (510) 337-1023
(signature of representative or person making charge)		e-Mail nlr notices@unioncounsel.net drosenfeld@unioncounsel.net
Address: Weinberg Roger & Rosenfeld 1375 55th Street Emeryville, CA 94608		October 18, 2021 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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